The \$3,221 FEHBP Benchmark as Adjusted for the **Combination of Poverty and Health Status** OUs in each IHS Area cluster together because health status rates are available only as an area-wide average. Variations within each cluster are due to poverty variations among counties served by OUs. OUs above the \$3,800 benchmark have lower health status and higher poverty than OUs below the benchmark. \$3,700 \$3,600 \$3,500 Adjusted Cost per User \$3,400 \$3,300 \$3,200 \$3,100 \$3,000 \$2,900 \$2,800 0 50 100 150 200 250 244 Operating Units